

ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT POLICY

GOTEC Polska Sp. z o. o. is an international partner to companies in the automotive industry by providing the protective electroplating, machining, stamping and assembly of metal products, the surface treatment of plastic and metal products for rubber bonding as well as the technical production of plastic products by injection moulding and their subsequent assembly.

Protection of the environment and ensuring safe and hygienic working conditions are an important part of the company's policy resulting from a conscious responsibility for the environment and for the company's employees as well as co-workers and associates.

As an integral part of the company's business activity, GOTEC Polska Sp. z o. o. complies with all the legal requirements, provisions of law and expectations of the customers relating to the produced parts, environmental protection and occupational health and safety.

While developing its activity, the company continuously strives to protect the environment as well as the health and safety of everyone engaged in its operations. All the employees and associates of the company as well as its suppliers and customers are involved in actions aimed at environmental protection and occupational health and safety.

In order to ensure environmental protection and the safety of its employees and associates, GOTEC Polska Sp. z o. o. implements its policy through:

- continuous improvement of the Environmental Management System in accordance with ISO 14001 and the Occupational Health and Safety Management System in accordance with ISO 45001,
- compliance with the legal requirements and any other provisions regulating occupational health and safety as well as environment protection,
- all corporate decisions are only made upon the verification of their compliance with the environmental and occupational health and safety management policy,
- cooperation with other agencies in matters related to environmental protection,
- planning production with the least possible use of natural resources and the least possible environmental impact caused by wastes, taking safety at work into account,
- use of technologies that are safe for employees and environmentally friendly,
- use of substances that are safe for employees and environmentally friendly,
- prevention of pollution and environmental emergencies,
- identification of risks and opportunities to ensure the continuous improvement of the implemented Environmental and Occupational Health & Safety Management System,
- elimination of hazards and the reduction of risks relating to Occupational Health & Safety,
- shaping the proper working conditions and taking measures to improve work-related injuries and health problems,
- consultation and participation of employees' representatives on the Occupational Health and Safety System,
- continuous improvement of employees' qualifications and their awareness of environmental protection and occupational health and safety measures.

The company's management provides any and all resources necessary to implement the Environmental Management System and Occupational Health and Safety Policy, reviews their effectiveness on a regular basis, supports the continuous improvement of the systems and ensures that the policy is well-known, well-understood and complied with by all the employees of the company.

Jörg Gorschlüter
President of the Management Board
Komorniki, 5th January 2022