

// GOTEC GROUP DRIVE WELL WITH US

As an innovative and internationally operating German family owned company in the field of surface coating, the GOTEC Group is a strategic partner of the automotive industry. We offer standardized processes for surface treatment and bonding in over 17 locations worldwide and are always sourcing suitable and committed talents and employees.

Currently we are searching for our US-manufacturing plant a highly motivated and self-driven

Jr. Manufacturing Process Engineer (m/f/o)

Location: Williamstown, Kentucky

Key skills & experience:

We assume that the possible candidate has the ability to think and act independently and entrepreneurially, that he/she has a structured way of working, has analytical capabilities and is a flexible team-player with a "hands-on" mentality.

In addition, we require:

- Bachelor's Degree (BA) from a four-year-college or university in Engineering or technical field paired with first work experience in the automotive industry (coating is a plus). Other degrees with additional relevant experience will be considered.
- Ability to work in a results-oriented, challenging environment
- Ability to think quickly, take initiative, think creatively and to stay focused under pressure
- High customer-orientation & process-oriented thinking
- Excellent communication skills verbally and in writing
- Ability to read & analyse technical drawings and/or procedures
- Computer literate in Microsoft Office programs, such as Word, PowerPoint, MS Excel and Outlook and experiences in using CAD-software
- Excellent time management skills to successfully work on multiple projects at once. Ability to prioritize tasks effectively.
- Daily presence on the shop floor
- Fundamental knowledge of PLC controls, Pneumatics & Hydraulics, metal fabrication and electrical/motor mechanics

Essential Duties and Responsibilities:

- Introduce new products to manufacturing by developing required processes, facilitating prototypes, performing machine operators training if needed and creating all necessary shop floor documentations (e.g. set-up-sheets, machinery recipe definitions & work instructions)
- Create and Update PPAP, FMEA and APQP for new product launches – participate in corresponding meetings on-site
- Drive improvements in all related manufacturing processes, including those related to process equipment, materials and work instructions to ensure cost savings and/or to increase efficiency performance by using lean manufacturing methodology or GOTEC standards
- Assist Technical Sales Engineer in overall new business quoting activities



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- Work closely with production and quality staff to trouble shoot process problems, conduct root cause analysis and identify corrective actions
- Determine product specifications for the purchase of equipment, materials, tooling or part fixtures and contact potential suppliers and define final technical recommendations
- Prepare and analyse department KPI's and reports as needed
- Support top management on the overall Plant-Change-Process

We offer:

At our manufacturing facility the candidate can expect varied and challenging activities. He/ She can be part of a target-oriented community and has the opportunity to support the management in change-processes and performance of the manufacturing.

Further we will offer an attractive salary and benefit package (e.g. paid vacation, Vision, Medical, Life Insurance, 401k, Dental).

Please prepare your application/resume including your salary expectations to:

n.fehse@gotec-group.com